



Date	8 Oct 2024	Location	SBC Club Room
Time	7pm		
		immy Watson (JW) Nic Danby (ND) Mark Ap AH) Ben Palmer (BP) and Deb Barnett (DB)	pleton (MA) Matt Gould
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Item	Header	Notes	Lead
1	Apologies	Bob Jones (BJ)	All
3	Welcome / Guests	<ul> <li>Welcome to new Club President - Sara Peace (SP)</li> <li>Welcome to newly elected committee members         <ul> <li>Matt Gould (MG)</li> <li>Jo Harris (JH)</li> <li>Andy Harris (AH)</li> <li>Ben Palmer (BP)</li> <li>Deb Barnett (DB)</li> </ul> </li> </ul>	-
4	Previous Minutes	Reviewed and approved	All
5	Outstanding Actions	<ul> <li>Action tracker to be implemented         <ul> <li>Action tracker to be updated by committee members</li> </ul> </li> </ul>	All

5. Man	agement Matters	
5a	Appointment of Chair	<ul> <li>LB – has said he would be willing to chair providing someone would be willing to take on the Safety Officer Role</li> <li>LB gave summary of the roles and responsibilities of Safety Officer role:         <ul> <li>Updating policies</li> <li>Organizing capsize drills (LB to continue coordinating upcoming drill)</li> <li>First aid course coordinating</li> <li>Encouraging reporting of incidents</li> <li>Managing processes</li> </ul> </li> <li>JH – Offered to take on the role.         <ul> <li>LB to provide support with hand over of roles and responsibilities</li> <li>LB to support with upcoming audit</li> </ul> </li> <li>LB confirmed, he will continue with the insurances</li> <li>LB appointed as Chair</li> </ul>
5b	Membership Report	<ul> <li>Recent leavers:         <ul> <li>Harvey</li> <li>Adam Harris</li> </ul> </li> <li>Recent newcomers:             <ul> <li>Two Warwick students</li> <li>April (looking to sign up)</li> <li>Charlie (looking to sign up)</li> <li>Total membership – 134</li> <li>Fob system</li> </ul> </li> </ul>





		<ul> <li>Now working again</li> </ul>	
		<ul> <li>LD to come down after training on weekend to</li> </ul>	
		distribute fobs to new members/members	
		without fobs	
		House Keeping	
		<ul> <li>For all members which have been issued keys</li> </ul>	
		house keeping instructions should be outlined,	
		including a check list of what to turn off and	
		lock up before leaving the club	
		Membership booklet	
		<ul> <li>Content to include:</li> </ul>	
		<ul> <li>Code of conduct</li> </ul>	
		<ul> <li>Housekeeping</li> </ul>	
		<ul> <li>Key contact details</li> </ul>	
		Club rules	
		• These could be given out to all members each	
		year with new committee members	
		<ul> <li>Digital version could also be made available on</li> </ul>	
		the membership section of the website	
		<ul> <li>Action: LD looking at options</li> </ul>	
		• Spond	
		• All new members are being set up on Spond	
		<ul> <li>Action: LD working on migrating existing members from ClubHub to Spond</li> </ul>	
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5c		Confirmation of Committee expenses policy	
		<ul> <li>Any expenses of £100 can be claimed by</li> </ul>	
		members – invoice to be sent to treasure	
		mailbox	
		<ul> <li>Anything above that to be discussed with</li> </ul>	
		committee first	
		• For ongoing authorized projects, members to	
		update rest of committee each meeting with	
		ongoing expenses	
		<ul> <li>Where possible, VAT receipt to be provided</li> </ul>	
		(we can claim back on this)	
		<ul> <li>Investment and project work</li> </ul>	
		<ul> <li>MA – pitches the question 'What do we need</li> </ul>	
	Finance Report	to spend money on and what is our priority for	
		the coming term?'	
		<ul> <li>Possible large projects include:</li> </ul>	
		<ul> <li>Kitchen</li> </ul>	
		<ul> <li>DB comments – we don't need</li> </ul>	
		to spend too much on this,	
		just need an extractor fan and	
		a new over	
		MA estimated costs at £1K	
		<ul> <li>DB confirms</li> </ul>	
		<ul> <li>Building maintenance</li> </ul>	
		<ul> <li>Sewerage pump</li> </ul>	
		<ul> <li>Downstairs toilets</li> </ul>	
		<ul> <li>Stairwell (currently very spongey)</li> </ul>	





		<ul> <li>Boats</li> </ul>	
		SB reckons we will need 3 new	
		boats	
		<ul> <li>MA asks, 'will that be 3 in 3 out?'</li> </ul>	
		<ul> <li>SB – No, 3 extra boats</li> </ul>	
		• Action: All committee members to consider what areas	
		need to take priority and bring suggestions to next	
		meeting	
		<ul> <li>Next meeting to dedicate 20 mins to this</li> </ul>	
		<ul> <li>Action: ND to put dedicated item on next</li> </ul>	
		agenda	
5d		<ul> <li>MG's initial grounds and maintenance items and</li> </ul>	
54		queries	
		<ul> <li>Slimy patch outside scullers shed</li> </ul>	
		<ul> <li>Potential slip hazard to be addressed</li> </ul>	
		<ul> <li>PAT testing</li> </ul>	
		<ul> <li>MG to to look into</li> </ul>	
		<ul> <li>MG – does this need to be done for</li> </ul>	
		insurance purposes?	
		<ul> <li>LB – confirms it is not a</li> </ul>	
		condition on the insurance	
		o Boiler	
		MG asks will this need servicing soon?	
		<ul> <li>SP/MA confirms it will need servicing</li> </ul>	
		soon	
		<ul> <li>MA – Ken Barley mentioned he would</li> </ul>	
	Grounds & Maintenance	be able to support with this if needed	
		• MG asks – is there anything he needs to be aware of	
		that doesn't work	
		<ul> <li>LB mentions about the maintenance log we</li> </ul>	
		have been keeping	
		<ul> <li>Action: LB/ND to help MG get onto Box to</li> </ul>	
		access to maintenance log	
		<ul> <li>Action: MG taking ownership of log and</li> </ul>	
		updating	
		Bank Re-building	
		<ul> <li>SB - Chris Bird has an idea for this which he will</li> </ul>	
		be pitching to the committee at the next	
		meeting	
		<ul> <li>Action: MG to discuss plans with Chris Bird</li> </ul>	
		0	
5e		Upcoming events:	
		<ul> <li>Andy Aston's pub quiz -</li> </ul>	
		<ul> <li>Port &amp; Stilton - TBC</li> </ul>	
	Par (Social (Eurotions	<ul> <li>Recreational Rowing Head – 9 Nov</li> </ul>	
	Bar / Social / Functions	<ul> <li>Post-capsize social – 30 Nov</li> </ul>	
		Beer arrangement	
		<ul> <li>Until the bar has found its feet, Lee is sticking</li> </ul>	
		with bottle to minimize waste	
5f	Social Media & Website	New Facebook page set up	





<ul> <li>Action: JW to message club directly regarding the new page, encouraging them to follow it</li> <li>New club photos are up in the little room         <ul> <li>Slight issue with the frame as one or two people have been cropped out</li> <li>Action: JW to speak with Terry regarding the cropping of the photos</li> </ul> </li> <li>JH asks – do we want non-members on the FB Connect page2</li> </ul>
<ul> <li>page?</li> <li>General consensus was yes, providing they're considered 'friends of SBC'</li> </ul>

	ving Matters	
3	Captain's Report	<ul> <li>New squad coordinators have been appointed which will help Stew manage         <ul> <li>Jimmy Watson – Snr Men</li> <li>Jodie Howson – Snr Women</li> <li>Deb Barnett/Liz Danby – Mst Women</li> <li>Stew B/Andy Harris – Mst Men</li> </ul> </li> <li>Aims of each squad         <ul> <li>Snr Men – Aiming to qualify for HRR</li> <li>Snr Women – Aiming to Qualify for Henley Women's</li> <li>Masters - attend en masse World Masters - Banyoles, Sep 2025</li> </ul> </li> <li>Upcoming events:         <ul> <li>Gloucester Head</li> <li>Pairs Head</li> </ul> </li> </ul>
		<ul> <li>Pairs Head</li> </ul>
		the dev squad. Many make huge improvements with their rowing
		Bont Foot System
		<ul> <li>JH and Deb trialing foot system before it is rolled out to wider club</li> </ul>
		<ul> <li>JH – confirms so far so good and intuitive to use</li> </ul>
		Boats
		<ul> <li>201 was in a bad state</li> <li>SB has re-furbed it helping us save a lot of money</li> <li>SB is considering getting a compressor (approx. £300-£400) which will result in</li> </ul>
		a better finish
		<ul> <li>SB looking at getting 3 new boats</li> </ul>
		<ul> <li>Action: SB to liaise with squad coords to</li> </ul>
		confirm what equipment each squad required
6b	Junior Rowing	<ul> <li>BP group – 4 new members with an addition 2 looking to join up</li> </ul>





		<ul> <li>Up to 15 members</li> </ul>	
		• Lee is now onboard with the junior coaching taking on	
		the coaching of the brand-new juniors	
		Launch Usegage	
		<ul> <li>Slight overlap with the development squad</li> </ul>	
		<ul> <li>Ben has explained the Juniors need the</li> </ul>	
		launches for H&S purposes	
		<ul> <li>Launch to be back for 9:30 on the weekend in</li> </ul>	
		time for junior training	
		<ul> <li>Junir gym training times:</li> </ul>	
		<ul> <li>Monday from 17:30 onward</li> </ul>	
		<ul> <li>Wednesday 17:30 – 20:00</li> </ul>	
		<ul> <li>Comms to go out to members that the gym can</li> </ul>	
		be used before and after these times	
		• LB – asks if the juniors are still using the club room for	
		circuit training, if so to be careful as a formal risk	
		assessment has not been drawn up	
		<ul> <li>BP confirm they are – noted.</li> </ul>	
		<ul> <li>Junior boat usage</li> </ul>	
		<ul> <li>It was observed some of the new juniors have</li> </ul>	
		been standing in the footwell directly on the	
		Hull	
		<ul> <li>Regular reminders to juniors regarding the best</li> </ul>	
		way to get into boat	
		<ul> <li>JH – suggests doing a 'Club Walk Around' with</li> </ul>	
		all juniors and new members highlighting which	
		equipment they can use, the best way to lift a	
		boat and the best way to enter a boat.	
		<ul> <li>Committee agrees – this will help minimize</li> </ul>	
		damage to equipment.	
		<ul> <li>Action: SB to speak with the dev squad</li> </ul>	
		regarding what equipment they can use	
		Dynamic Ergo	
		<ul> <li>Action: BP to confirm which dynamic ergo the</li> </ul>	
		juniors would like	
		<ul> <li>Committee has agreed to cover the remaining</li> </ul>	
		costs	
		<ul> <li>LB asks where would the new ergo go?</li> </ul>	
		<ul> <li>SB suggests by the weights</li> </ul>	
		<ul> <li>DB suggests on the landing on top of</li> </ul>	
		the stairs	
_ /.			
6c/d	Learn 2 Row and	<ul> <li>Some individuals have expressed frustration regarding</li> </ul>	
	Coaching & Development	the use of launches	
		<ul> <li>Committee to monitor situation and nip any actuation in hud</li> </ul>	
		potential issues in bud	
		A fantastic and enthusiastic bunch of people	
		Stu has done a great job at brining them on	
		Club Walk Around' may be required to show members	
		best way to pick up and use equipment	





6e	Fleet & Equipment Maintenance	<ul> <li>Ergos</li> <li>Some of the screen on the ergos do not work</li> <li>Action: SB to look into this</li> <li>Action: All club members to come forward and report any issues with faulty equipment</li> <li>LD asks if there are any older ergos, could we</li> </ul>	
		move one downstairs as a warmup ergo – something to consider	

<ul> <li>Health &amp; safety (Including fire &amp; river safety)</li> <li>Capsize drill – 30 Nov, Holy Trinity School 14:30 - 17:30 (£90/hour) <ul> <li>Mandatory for new juniors and development squad</li> <li>First hour for just juniors (safeguarding)</li> <li>Must show a minimum swimming capability in kit</li> <li>Action: SB single to be cleaned off</li> <li>BP suggests next summer – perhaps worth doing on a lake, pending river quality</li> </ul> </li> <li>First Aider Courses <ul> <li>A few first aider certs are due to expire</li> <li>Action: JH &amp; LB to put first aider on noticeboard and when they are due to expire</li> <li>Incident Reports</li> <li>8 &amp; Inr boat collision</li> <li>All parties have reported and given their accounts</li> <li>Members need to be aware when coming into land about other crew on the water</li> <li>[REDACTED]</li> </ul> </li> <li>Safety Notice Board <ul> <li>Action: JH at LB to look at options</li> <li>Action: JH to update these noticeboards going forward</li> <li>Some incidents could be avoided with Hi-viz attrie</li> <li>Committee confirmed it would be a good idea to have some hi-viz bits readily available for crews to wear on top of their training kit (for bow rowers)</li> <li>Action: JD to look at options and costs</li> <li>Phones in boat</li> <li>Every crew should have a phone in the boat to communicate in case of emergencies</li> <li>These can be stored in waterproof bag tied</li> </ul></li></ul>





		<ul> <li>inside the boats</li> <li>BP – could we have a walkie talkie system?</li> <li>Maybe a bit pricey</li> <li>DB – would it be worth getting little dry bags to put into every boat?</li> <li>Action: DB to look at options</li> </ul>
7c	Welfare	<ul> <li>Action: BP to complete safeguarding course         <ul> <li>To be welfare officer at the upcoming head the safeguarding course needs to be completed</li> <li>Action: SB to follow up with BP regarding the completion of his course</li> </ul> </li> </ul>

8. Secret	8. Secretariat		
8a	Set up of committee mailbox	<ul> <li>Action: ND to share set up instructions to all new committee members</li> </ul>	
8b	Set up of committee calendar	<ul> <li>Action: ND to share set up instructions to all new committee members</li> </ul>	
8c	Set up of Box Access	<ul> <li>Action: ND to share set up instructions to all new committee members</li> </ul>	

9 AO	В	
9a	Small Boats Head update	<ul> <li>SP agreed to be the event chair</li> <li>SP nominates Stu P to be neighbor liaison</li> <li>Action SB to chat with Swifts</li> <li>Action: SB to attend the sports association to build relationship with Rugby Club, Cricket Club, and Swifts</li> <li>Adie &amp; Paul liaising for events secretary hand over</li> <li>Action: MA to liaise with GP surgery</li> <li>Next Head Meeting: 15 Oct ,19:00</li> </ul>
9b	[REDACTED]	• [REDACTED]
9c	[REDACTED]	• [REDACTED]
9d	Pool Table	<ul> <li>To get a brand-new slate bed pool table it costs £1,500</li> <li>Pete Spencer has a friend who has a pub-standard, slate-bed table who would be willing to sell it to us for £350</li> <li>Action: SB to see table and send photos to the committee</li> <li>Providing the table is in good nick, Committee approves the expenditure.</li> </ul>
9e	Dinner Dance Awards	<ul> <li>Club Person of the year – REDACTED</li> <li>Cox of the year – REDACTED</li> <li>Most Improved – REDACTED</li> <li>Coach of the Year – REDACTED</li> <li>Coach of the Year – REDACTED</li> <li>Newcomer Speech         <ul> <li>Action: ND to speak to Stu if he has any volunteers</li> <li>REDACTED</li> </ul> </li> </ul>





9f Club Room Decorations • DB proposes painting some of the ceiling a walls navy • Committee approves	