



Date	17 Sep 2024	Location	SBC Club Room
Time	7pm		
Committee	Sara Peace (SP) Bob Jones (BJ) Mark Appleton (MA)	Jane Palmer (JP) Liz Danby (LD) Jimmy Watso	on (JW) Nic Danby (ND)
Copied		Captain	Stew Barnett (SB)

Item	Header	Notes	Lead
1	Apologies	Luke Barnett (LB)	All
3	Welcome / Guests	-	-
4	Previous Minutes	Minutes of previous meeting approved.	All
5	Outstanding Actions	Alarm 2000 LD to speak to fix	All

Э	Membership Report	• Spond
		<ul> <li>LD has transfered all Club Hub members onto</li> <li>Spond</li> </ul>
		<ul> <li>Go Cardless through SBC has been set up on Spond</li> </ul>
		<ul> <li>LD has trialed it with a couple of new members</li> <li>They said it was a sinch and easy to use and easy to do report</li> </ul>
		<ul> <li>Go Cardless on Spond is free for first 90-days.</li> <li>Going forward GoCardless will be 1% +</li> <li>20p per transaction but through Spond</li> <li>BR will not be taking a cut</li> </ul>
		<ul> <li>Evaluation: Its easy to use and its cheaper</li> <li>Action: LD to explain new system to the membership at AGM</li> </ul>
		• AGM
		<ul> <li>Action: LD to report on forecast membership fees for this year and to send</li> </ul>
Sb	Finance Report	<ul> <li>Finance report (For the year ended 31 Mar 2024)         <ul> <li>It shows we have had a deficit – this is due to depreciation (over 10 years) with new large equipment purchases</li> <li>I Reality we have done much better</li> <li>Current Assets</li></ul></li></ul>
		Property £64K Fixtures & Equipment (Boats, Vehicle, Trailers, etc) £302K Overall assets (because of depreciation) £108K





		<ul> <li>Operating Income         <ul> <li>This is down due to the loss of 3 heads and lack of bar activity during that period.</li> <li>Membership income was also down</li> <li>Since March this trend has changed dramatically – Membership and Bar Activity has had a surge</li></ul></li></ul>	
		members ahead of AGM	
5c	Grounds & Maintenance	<ul> <li>A spreadsheet is being updated</li> <li>The person who will be taking the lead on this in the next term to coordinate action on these</li> <li>JP – just to note if someone external is to lead on this welfare needs to be considered</li> <li>MA – whoever take on this role to get VAT receipts so we can claim back</li> <li>JW – people may think this role is too onerous         <ul> <li>Action: SP to outline the role, explaining it's a coordinator role – the person is not expect ed to do it all themselves, simply manage efforts to fix the various issues. Once produced ND to</li> </ul> </li> </ul>	All





		circulate the job description to all members	
5d	Bar / Social / Functions	<ul> <li>MA – Bar is doing amazingly well – every single week we have money coming in. It's been a massive increase from last year</li> <li>Sum Up machines have also been a success – helped with separating income lines, providing more clarity.</li> </ul>	All
5e	Social Media & Website	<ul> <li>JW – the only frustration is the Facebook profile needs to change</li> <li>Action: JW to looking into how to set up a new Facebook page. MA has a contact at work who might be able to assist with setup.         <ul> <li>Note: Admins to be committee members, and to change as committee changes.</li> </ul> </li> </ul>	JW
5f	Trustee & Committee Communications	<ul><li>SP has met with the trustees.</li><li>Management report presented to them ahead of AGM</li></ul>	SP

ia -	Captain's Report	Captains Report September 2024	SB
		As my Captaincy comes to an end I reflect on a very eventful	
		year. I will remember it more for the fantastic support I	
		received from all the members and the Committee rather	
		than the amount of wins out on the water.	
		Rowing was significantly impacted by the weather, we lost	
		most of the head season. Both our Heads were cancelled.	
		With the senior women still coached and supported I was	
		keen to try and get the other squads strengthened.	
		We soon were able to get a group of senior men regularly	
		training through the winter and they were able to enter some	
		quality events enjoy themselves and gain some valuable	
		experience.	
		But for me, a person always keen to make SBC a rowing force	
		I have gained most pride from the tremendous club spirit that	
		is so evident around the place.	
		We clearly needed to recruit more members so a Junior	
		initiative was set up with the high school I never had a	
		problem getting volunteers to help with that. You know who	
		you are and I cant thank you enough for all your help.	
		A new learn to row course was also started and off the back	
		of that we have been able to retain a group of people who	
		have already contributed massively to the club, both rowing	
		and socially.	
		The bar has also been reestablished with all members being	
		encouraged to go in there to socialize whenever they want,	
		this really has transformed the club again the people stepped	
		up and have made it a huge success. The Sunday sandwiches	
		continue to go down well creating a nice opportunity for	
		crews to critique their sessions and enjoy a bit of well-earned	
		sustenance.	





		We were able to buy a new launch enabling us to deliver more coaching sessions and provide all our own safety and marshaling at the regatta without the need to borrow any boats.  The club truck finally bit the dust. We now have a Shogun all badged up and ready to take us to next seasons events. The lake Vyrnwy training camp was fun despite the accommodation the juniors had to endure everyone seemed to enjoy it.  So we finished up with 40 wins as a club not bad considering the amount of cancelled events.  Finally returning to my earlier point this year has been less about rowing and more about the people stepping up and making things happen. The Regatta was a great example of this everyone just got on with it from the brilliant bar to the great catering and the marshalling of the event. Everyone played their part and made it one of the best. We madde a huge amount of money which will be invested into the club for new equipment and club improvements.  So with the new season about to get underway and with winter training about to start SBC is in a good place I can't thank you all enough for your support. We have shown that with a strong committee and a great club spirit we can go from strength to strength. I am realty looking forward to next season Stew	
6b	Junior Rowing	<ul> <li>No report</li> <li>Junior membership to go up to £315/year (10% increase)</li> <li>To be discussed at AGM</li> </ul>	All
6c/d	Learn 2 Row and Coaching & Development	<ul> <li>Stu Campbell is doing a fantastic job – Committee thanks him for all his efforts.</li> <li>The development squad have integrated really well into the club</li> </ul>	All
6e	Fleet Maintenance	<ul> <li>Fleet system (Bont)</li> <li>The system is a clip in system – the idea being that members have their own set of shoes</li> <li>In cases that people don't have their own shoes or forget them, there will be a basket of shoes members can pick from</li> <li>Action: SB to mention it in his report at the AGM</li> </ul>	SB

7. Compliance Matters			
7a	Health & safety (Including fire & river safety)	<ul> <li>Action - LB to provide update first aid training</li> <li>Action - LB due to set date of capsize drill</li> </ul>	All
7b	Insurance	<ul> <li>LB has been working on this in the background – he's managed to get us a deal with insurance. Only raising</li> </ul>	All





		insurance by £500 – a great result, all things considered	
7c	Welfare	<ul> <li>Action: JP to liaise with Tim D, Stew B, SP, Lee E, Bob J to complete their safeguarding courses.</li> <li>Action: JP to advertise on FB connect about members dong a free safeguarding course</li> </ul>	JP
		<ul> <li>Incident</li> <li>[REDACTED] recently had an incident with one of his juniors where they capsized</li> <li>Following that [REDACTED] had an email from juniors parent regarding a health condition [REDACTED] was not aware of</li> <li>Previously [REDACTED] had communicated with all parents regarding all juniors must have spare dry kit</li> <li>JP proposed we establish a new system that communicates medical conditions to coaches so that reasonable amendments can be made.</li> <li>Following the incident and the email from the junior's parent, LB has emailed them back saying this junior will not be able to row until we have had a meeting with [REDACTED], JP, LB, the junior and the parent to discuss what reasonable adaptions the club can make to accommodate the junior's condition.</li> <li>Junior Induction Pack – All new juniors and parents are given an induction pack which outlines the rules of the club, informs them about bringing dry spare kit, and other important information.</li> <li>JP – Suggests we need one for all adult members too</li> </ul>	
		<ul> <li>Action: JP and LD to work on putting content together for an adult member induction pack</li> </ul>	
8	Secretariat	See AGM below (9a)	ND

9 AOB			
9a	AGM	<ul> <li>Agenda amendments         <ul> <li>ND to remove Vice President Item</li> <li>Membership Subscription to move up</li> </ul> </li> <li>Action: ND to circulate committee role descriptions</li> <li>Action: ND to send out reminder to members about AGM</li> <li>Action: ND to circulate finance report to members</li> </ul>	All
9b	Landing Stage Solution	<ul> <li>Chris Bird has proposed solution</li> <li>Rough costing circa £100K</li> <li>Grant funding will need to be found</li> <li>Action: SB to invite Chris along to committee meeting</li> </ul>	SB





		follow AGM to pitch idea	
9c	Downstairs Toilets/Showers	<ul> <li>To be discussed at next committee meeting follow AGM as part of the investment priority planning</li> </ul>	SB
9d	Swifts Sewerage Problem	<ul> <li>To be discussed at next committee meeting follow AGM as part of the investment priority planning</li> </ul>	SB
9e	Maintenance Issues & Appointment of official position	To be discussed with new maintenance person following AGM	All
9f	Eat Street Repeat Update	<ul> <li>All going to plan</li> <li>We've had lots of volunteers to support</li> <li>Pre-tickets sold – 100 we are hoping to have many more come an pay on the day</li> <li>Estimated profit £3K-£4K</li> <li>As this is the first year of doing it, its a learning curve</li> <li>Hopefully it will be bigger and better next year providing this year is a success.</li> </ul>	ND
9g	Dinner Dance	<ul><li>We're at 61 attendees</li><li>All going to plan!</li></ul>	ND
9h	Committee Email Set-Up	<ul> <li>Action: ND to support new committee members with setting up committee mailbox on their devices</li> </ul>	All
9i	Nomination Forms	<ul> <li>No submissions as of yet</li> <li>Action: ND to print off copies and put behind the bar for people to complete</li> </ul>	All
91	Squad Coordinators	<ul> <li>Squad coordinators have been appointed:         <ul> <li>Jimmy Watson – Senior Men</li> <li>Jodie Howson – Senior Women</li> <li>Stew Barnett/Andy Harris – Masters Men</li> <li>Liz Danby/Deb Barnett – Master Women</li> </ul> </li> <li>MA – The junior captains perhaps should have more of a practical role         <ul> <li>Committee agreed,</li> </ul> </li> </ul>	SB

10	AGM	Sunday 29th September at 10:30	All
10 a	Next Committee Meeting	To be discussed at AGM – Suggested first Tuesday of month	All